

Scribae Legis

A Publication of NALS of Jackson County

June 2015

2015-2016 Officers

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A message from Marion, the NALS of Jackson County President and Editor.....

Our June meeting is going to be held at the Food Pantry on Greenwood. We are asking members to either bring a monetary donation or canned goods. I hope to see all of you there. Please RSVP to Robyn at robyn.girodatmarienfeldlaw@comcast.net.

There is still time to sign up for the NALS of Michigan seminar and Board meeting on June 13. The registration form is attached.

Marion R. Stone, PP, PLS

JUNE BIRTHDAYS

Janette Carras, June 16

Laurie Kincanon, June 13



Minutes of the May 19 Meeting

OF THE GENERAL ASSEMBLY OF NALS OF JACKSON COUNTY

The monthly meeting of NALS of Jackson County was held Tuesday, May 19, 2015. President, Marion R. Stone, PP PLS, called the meeting to order at 12:05 p.m.

Jennifer Meade, CER, Recording Secretary, took the roll call of all members present. There were 10 members present along with guests, Andrea Herzberg, Judy Brand, Kelsee Bearinger and Mary Steinmetz. Our speakers: Newell Turpel and Jake Stressman - Recovery Court / Veteran's Treatment Track.

VICE PRESIDENT: Christine Kloack - Kelsee Bearinger from Anderson & Makulski and Andrea Herzberg, who is a student in the Paralegal Program at Baker College were given applications and attended today's meeting. Cynthia Sheeks and Emily Breennen, Paralegals for Navarre & Navarre have inquired about attending.

TREASURER: LeeAnna Kloack, PLS - The financial report dated May 19, 2015 was distributed for review. There were no corrections to the report. It is filed subject to review. No invoices were presented for payment. The proposed budget will be prepared for the June meeting.

The NALS of Jackson County Financial Report was filed by Mary Jo Skojec.

RECORDING SECRETARY: Jennifer Meade, CER - The minutes of the April meeting were published. There were no additions or corrections. The minutes were approved as published.

CORRESPONDING SECRETARY: Cierra Sowle - Report filed at Board Meeting, read.

DIRECTOR: Erin Carr, PP, PLS - Report filed at Board Meeting and published.

NALS OF JACKSON COUNTY

Committees:

Finance: Jennifer Meade / Cierra Sowle - Looking into a Wine and Canvas Fundraiser to be held in August.

Programs/Reservations: Robyn Winneroski - June 16, 2015 - Jackson Food Pantry, speaker mark Smith, Executive Director - donations and brown bag lunch.

Law Day: Christine Kloack - Law Day Committee Report filed with copies of you letters to Frank Weir, Jackson County Legal News, Ms. Theresa Ghiloni, Jackson Citizen Patriot, Ms. Kerry Chartkoff

Website: Mary Jo Skojec

Newsletter: Marion R. Stone, PP PLS - deadline 1st of the month

Sunshine Raffle - tickets \$1.00 each

NEW BUSINESS

The Jackson County Bar Association has asked if we would like to co-sponsor a golf outing in Late July or Early August, possibly at Lakeland Golf Course. Members agree to assist.

NALS OF MICHIGAN

Summer Board Meeting, June 13, 2015, at the Law Offices of Foster, Swift in Lansing. Seminar topics include: Police and Community Relations, Marketing the Association, Membership Building and Officer Tips.

ANNOUNCEMENTS

NALS of Jackson County Board Meeting, June 10, 2015 noon, courthouse.

NALS of Michigan - June 13, 2015, Lansing

NALS of Jackson County - June 16, 2015, noon, Food Pantry

NALS 64th Annual Education Conference, October 8-10, Las Vegas, Nevada

Respectfully Submitted,
Jennifer Meade, CER

The Role of Passion in Your Career Vicki Voisin, ACP

“Choose a job you love and you’ll never work a day in your life.” -Confucius

The philosophy of Confucius has been promoted through the years so you constantly hear that when you follow your passion and do what you love, you’ll have career success.

In reality, having passion about your work isn’t enough. If it were, nearly every paralegal would be happy with her career choice.

After all, paralegals typically enter the career field because they have a passion for the law and they want to make a difference. Yet, those same passionate paralegals who are doing what they love, end up feeling somewhat dissatisfied and “stuck in a rut” in just a few years. They begin to think they should take a different career path.

Why? Here are just a few of the reasons:

1. The paralegal knows how to do her job and may even do it exceptionally well, but doesn't understand that her "job" is not her "career" so she doesn't take the steps necessary to turn her passion for her job into passion for her chosen career.

2. The paralegal is so focused on doing her work, meeting her billable hour goals, and surviving in the work place that she neglects the steps needed for career growth.

3. The paralegal is seduced by thinking this is an easy career path and that the only focus of her time and energy should be on getting her job done and collecting her paycheck. She is not focusing on what she needs most: a consistent stream of continuing education, attention to trends in the industry, and growing a network of colleagues with similar passion and interests.

So what's our paralegal to do? She's working her butt off, yet not seeing the results she so desperately wants. She began her job with great passion and now she's wondering if she's lost it and should take look at a different career path. (Hint: She shouldn't.)

Instead, she should take an objective look at what she's been doing:

- to make connections with colleagues who are attending professional events, who are active on social networking sites, and who are working hard to improve the profession?
- to read a professional journal from cover to cover, soaking up all the information there?
- to embrace new trends, particularly new technology?
- to stay relevant and on top of the demands of the paralegal profession?

Note that I stressed the word "objective" because so often paralegals think they're doing much more than they actually are, especially when their job is their passion.

Looking at something "objectively" means to examine it without being influenced by personal emotions or prejudices. For example:

- how many continuing education opportunities have you taken advantage of in the past year?

- how many volunteer activities have you performed that would help someone else either get started as a paralegal or who might need a hand getting through a rough spot on the job?
- how many times have you reached out to a colleague to form a professional relationship that would be beneficial to you both?
- how often have you considered certification as a path to career satisfaction?

You get the idea. These are steps that will increase your career satisfaction but only you know if you're taking them. Think of it as an audit of your career investment practices.

Does this mean you forget about passion and fulfillment? Absolutely not!

Passion is what keeps you motivated, what keeps you inspired and what keeps you going when you'd otherwise give up.

Passion is important to your career, but it's only of the many pieces of the equation:

**Passion + Skill + Intellect + Experience +
Networking + Consistent Action
+ Ability to Recognize Changing Trends =
Satisfying Career**

If you're like most paralegals, you spend some time thinking about your future. But have you done an "objective career audit" as mentioned above?

Have you asked yourself the hard questions and taken your honest answers to heart? Have you decided on the steps you'll have to take to get to different (and better) answers?

Let me assure you, I believe passion is important in everything you do. However, passion, no matter how fervent, without the career development practices to back it up, may make your career yet another unhappy statistic.

This is avoidable. There are steps you can take. The choice is yours.

Vicki Voisin, "The Paralegal Mentor", delivers simple strategies for paralegals and other professionals to create success and satisfaction by setting goals and

determining the direction they will take their careers. Vicki spotlights resources, organizational tips, ethics issues, and other areas of continuing education to help paralegals and others reach their full potential. She is the co-author of *The Professional Paralegal: A Guide to Finding a Job and Career Success*. Vicki publishes *Paralegal Strategies*, a weekly e-newsletter for paralegals, and hosts *The Paralegal Voice*, a monthly podcast produced by Legal Talk Network.

2014-2015 Committees

Finance Jennifer Meade and Cierra Sowle

Raffles Patti Clark

Program & Reservations Robyn Winneroski, Eva Paluck, Julie Wartella

Publication Marion Stone

Scholarship Janette Carras

Christmas Basket LeeAnna Kloack

Nominations Mary Jo Skojec

Public Relations Nancy Sunday

Law Day Christine Kloack

Court Observance Jodi Snyder

Web Site Mary Jo Skojec

Legal Education

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|------------------------------|------------------|
| a. Abstract of property | i. Deed |
| b. Easement | j. Encroachment |
| c. Fixtures | k. Improvements |
| d. Joint tenancy | l. Mortgage |
| e. Quit-claim deed | m. Real estate |
| f. Subdivision | n. Tax Sale |
| g. Tenancy by the entireties | o. Title opinion |
| h. Warranty deed | p. Lease |

___1. A formal written contract by which the seller sells his property to the buyer for a price.

___2. Written opinion by an attorney certifying the validity and merchantability of title to property based on his review of an abstract or other land records.

___3. A deed which guarantees that the title conveyed is good and its transfer rightful.

___4. A condensed history of title to land; a summary of all transactions pertaining to the parcel from time of government entry.

___5. Property held by two or more persons, each with the same undivided interest, with the right of survivorship. Upon the death of one of the tenants, the property immediately belongs to the other without the necessity of probate proceeds.

___6. Articles of personal property permanently attached to buildings.

___7. A right to use the land of another; right of way; servitude.

___8. A written instrument granting an interest in property to provide security for the repayment of a debt. If the security is a conveyance of the property, the conveyance becomes void upon repayment of the debt.

___9. Use of property for a designated term.

___10. An intrusion on the property of another.

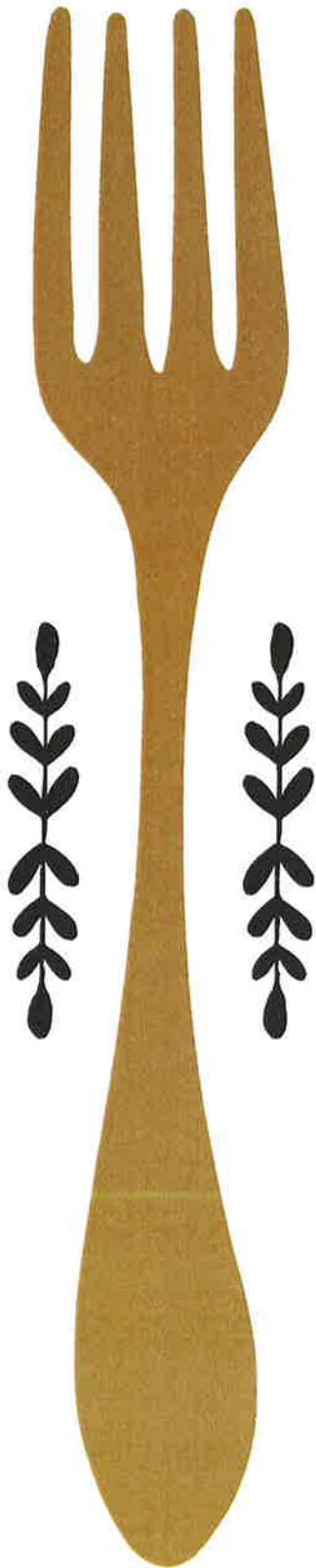
___11. Items such as curbs, gutters, sidewalks, and street lights constructed to enhance development of real estate. Often, items of a permanent nature, such as buildings, fences, and certain fixtures.

___12. A deed without warranty of title which passes whatever title the grantor has to another.

___13. Land and whatever is attached or affixed to it.

___14. The sale of property which results when the property owner has failed to pay the property taxes assessed on the property.

___15. The type of ownership by which as husband and wife hold title to the entire property with the right of survivorship should one spouse die.



JACKSON NALS

Next Meeting:

Tuesday, June 16, 2015 - 12:00 p.m.-1:00 p.m.

Jackson Food Pantry

701 Greenwood St., Jackson, MI (right up the street)

**Special Guest Speaker:
Mark Smith, Executive
Director**

**Please bring a bag
lunch and a \$ donation
or canned goods to help
fill their pantry!**

*Thank you, see you there! Your donation is
appreciated! RSVP to
robyn.girodatmarienfesdlaw@comcast.net*