

Scribae Legis

A Publication of NALS of Jackson County

Sept 2015

2015-2016 Officers

<i>President</i>	Marion R. Stone, PP, PLS ADR Clerk 312 S. Jackson Street Jackson MI 49201 w- 517 768-8501 mstone@co.jackson.mi.us
<i>Vice President</i>	Christine Kloack w- 517 513-8915 ckloack@gmail.com
<i>Treasurer</i>	LeeAnna R. Kloack, PLS w- 517 764-1794 leeannaklo@gmail.com and kloackjc@aol.com
<i>Recording Secretary</i>	Jennifer G. Meade CER w- 517 768-8551 jmeade@co.jackson.mi.us
<i>Corresponding Secretary</i>	Cierra Sowle Prosecuting Attorney's Office 312 South Jackson Street Jackson, MI 49201 w- 517 768-6817
<i>Director:</i>	Erin C. Carr, PP, PLS, BBA c/o Marcoux, Allen, et al 145 S. Jackson Street P O Box 787 Jackson MI 49204-0787 w- 517 787-4100 ecarr@marcouxallen.com

A message from Marion, the NALS of Jackson County President and Editor.....

I hope everyone has a great Labor Day weekend. I can't believe the summer vacation is over but I have certainly enjoyed living at the lake.

I have included an article that I found very informative. I hope you enjoy it.

Marion R. Stone, PP, PLS



Minutes of the July 21 Meeting

OF THE GENERAL ASSEMBLY OF NALS OF JACKSON COUNTY

The monthly meeting of NALS of Jackson County was held Tuesday, July 21, 2015 at the Jackson County Courthouse. President, Marion R. Stone, PP PLS, called the meeting to order.

Jennifer Meade, CER, Recording Secretary, took the roll call of all members present. There were twelve members and two guests present.

Invocation by: Cierra Sowle

VICE PRESIDENT: Christine Kloack - Kelsee Beringer, Paralegal at Anderson & Makulski is now a member. Prospective members at Navarre & Navarre have scheduling conflicts.

TREASURER: LeeAnna Kloack, PLS - The financial report for July 2015 was distributed for review. There were no corrections to the report. It is filed subject to review. A donation was made to the Food Pantry. The 2015-2016 budget was submitted. No invoices were presented for payment.

RECORDING SECRETARY: Jennifer Meade, CER - The minutes of the June meeting were published. There were no additions or corrections. The minutes were approved as published.

CORRESPONDING SECRETARY: Cierra Sowle - Sympathy Card to Pam Maynard for the loss of her mother. \$25.00 donated for a tree to be planted for Laurie Kincanon. Sunshine balance \$30.80.

DIRECTOR: Erin Carr, PP, PLS - September meeting Diane Berry NALS of Michigan Vice President.

NALS OF JACKSON

Committees:

Finance - Jennifer Meade/Cierra Sowle: no update on Schwan's, LeeAnna working on that fundraiser Program/Reservations: Robyn Winneroski - next meeting 9/17/15, Speaker Diane Berry, NALS of Michigan Vice President.
Website - Mary Jo Skojec
Newsletter: Marion R. Stone, PP PLS, deadline 1st of the month.
Sunshine Raffle - tickets \$1.00

NALS OF MICHIGAN

The NALS of Michigan Marketing Director, Pat Conor, has asked us to promote NALS in the Legal News. They would like us to select two members from our chapter to contribute short articles of 500 words or less. No immediate volunteers.

The speaker for the NALS of Michigan seminar in Lansing on September 19, 2015 will be Attorney Stuart H. Deming, former chair of the International Law Section of the State Bar of Michigan. Mr. Deming will discuss the Foreign Corrupt Practices Act and Child Abductions.

ANNOUNCEMENTS

NALS of Jackson County Board Meeting - September 9, 2015, noon, Courthouse

NALS of Michigan - September 19, 2015 - Lansing

NALS of Jackson County - September 17, 2015 at 6:00 p.m., location to be announced

NALS 64th Annual Education Conference, October 8 - 10, Las Vegas, Nevada

Respectfully Submitted,
Jennifer Meade, CER

10 Rules for Success in the Workplace

By Mary M. Mitchell

Over a century ago, legendary magnate John D. Rockefeller said, "I will pay more for the ability to deal with people than any other skill under the sun."

Since then, studies by companies such as Google have echoed his thinking by pointing out that the most effective managers and executives possess strong interpersonal skills.

Thus, here are my Ten Commandments for effective business behavior:

1. Thou shalt have a positive attitude. Everybody has bad days. Nobody has the right to take it out on others. Rudeness, impoliteness, surliness, ugly moods, unprovoked displays of anger, and general unpleasantness can be costly to your career.
2. Thou shalt respect yourself and others in cyberspace. E-mail is eternal. Social media is a minefield. If you would not want your mother to see it, do not hit "Send."
3. Thou shalt be on time. Keeping others waiting is the ultimate power play. This goes for in-person appointments, emails, and telephone calls. In the end, being late is self-defeating. Everybody's busy. Everybody's time is valuable.

Being late only makes you look as if you don't have your act together.

4. Thou shalt praise in public and criticize in private. If you intend to improve a situation or somebody's performance, public criticism is the worst approach. It serves no purpose except to humiliate the other person, and possibly lead to cutthroat retaliation. Remember that the office gossip looks far worse than those being gossiped about.

5. Thou shalt honor social courtesies at business functions. Etiquette is just a matter of common sense with a large dose of kindness. Make sure you respond to invitations promptly and never bring an uninvited guest. Never be a no-show when you've said you'd be there. Good guests contribute as much, if not more, to a social occasion as good hosts.

6. Thou shalt get names straight. We all forget people's names. There's nothing wrong with saying, "Please tell me your name again. My brain just froze." But there is something wrong with not checking on correct spelling whenever you write a name. That's lazy. It can cost your career. And remember, with four generations actively operating in today's workplace, it's a big mistake to assume you can call someone by his or her first name.

7. Thou shalt speak slowly and clearly on the telephone. A smile can be heard in your voice. So smile or you will sound irritated and put out. Not a good move when you are speaking with someone in authority, and perhaps from a different culture or generation.

8. Thou shalt not use foul language. Kind is about the only four-letter word for the workplace. Don't accept vulgarity and poor grammar as your personal standards. On the other hand, liberal use of "please," "thank you," and "excuse me" is helpful in career advancement.

9. Thou shalt dress appropriately. Don't enter your workplace without knowing its dress code. Good grooming is more important than making a fashion statement.

10. Thou shalt be accountable. We all make mistakes. That does not give us license to blame someone else for them. There is no shame in admitting you don't have all the answers. Yet there is shame in not being willing to look for them.

Mary M. Mitchell has written several books on the subject of etiquette, now in 11 languages, most recently "The Complete Idiot's Guide to Modern Manners Fast Track" and "Woofs to the Wise." She is the founder of executive training consultancy The Mitchell Organization (www.themitchellorganization.com).

**JACKSON COUNTY BAR ASSOCIATION
AND
NALS OF JACKSON COUNTY**

**ONGOING BOOK DRIVE
SHARE WITH CO-WORKERS, FRIENDS AND
FAMILY**

**WE ARE COLLECTING NEW AND USED
PAPERBACK BOOKS TO DONATE TO
THE JACKSON COUNTY JAIL LIBRARY.
DONATIONS CAN BE BROUGHT TO JUDGE
MAZUR OR JENNIFER MEADE.
WE WILL TAKE CARE OF GETTING THEM
OVER TO THE JAIL.**



2014-2015 Committees

<i>Finance</i>	Jennifer Meade and Cierra Sowle
<i>Raffles</i>	Patti Clark
<i>Program & Reservations</i>	Robyn Winneroski, Eva Paluck, Julie Wartella
<i>Publication</i>	Marion Stone
<i>Scholarship</i>	Janette Carras
<i>Christmas Basket</i>	LeeAnna Kloack
<i>Nominations</i>	Mary Jo Skojec
<i>Public Relations</i>	Nancy Sunday
<i>Law Day</i>	Christine Kloack

Court Jodi Snyder
Observance

Web Site Mary Jo Skojec

NALS OF JACKSON COUNTY

MONTHLY MEETING
THURSDAY, SEPTEMBER 17, 2015
5:30 P.M.



11501 MERIDIAN ROAD
PLEASANT LAKE, MICHIGAN

Order off the Menu

PROGRAM:
NALS OF MICHIGAN VICE PRESIDENT
DIANE BERRY, PLS

FOR RESERVATIONS CALL:
Robyn Winneroski (517) 788-6290
Or email robyn.girodatmarienfildlaw@comcast.net
(Permanent reservation members-
Please call if you are unable to attend)

IMPLICATIONS OF INTERNATIONAL LEGAL CONVENTIONS
Foreign Corrupt Practices Act and Child Abductions:
Presented by Stuart H. Deming
Saturday, September 19, 2015

**NALS of
Michigan**

a chartered state association of **NALS**



...the association for legal professionals

MICHIGAN STATE
INTERNATIONAL LAW REVIEW

Agenda

Registration and Finance Table – 8:00 a.m. – 9:00 a.m.

9:00 a.m. – 10:30 a.m.

Foreign Corrupt Practices Act (FCPA): Legal developments in the U.S. and its global movement.

10:30 a.m. – 10:45 a.m. - Break

10:45 a.m. – 12:15 p.m.

Child Abduction: Implications when children are abducted by a parent and taken abroad in child custody disputes.

Lunch and President's Forum – 12:30 p.m. – 1:30 p.m.

Board of Directors Meeting – 1:30 p.m. – 3:00 p.m.

Cost

NALS Members: \$25

(includes seminar and lunch)

Members are encouraged to stay for the NALS of Michigan Board of Directors meeting following lunch.

Non-Members: \$35

(includes seminar and lunch)

Students: Free

(seminar only)

REFUND POLICY:

NO REFUNDS after the registration deadline of September 11, 2015. However, please notify us if you wish to send a substitute in your place.

About

NALS of Michigan and the Michigan State University International Law Review along with MSU College of Law Career Services are pleased to bring you Mr. STUART H. DEMING, former chair of the International Law Section of the State Bar of Michigan and one of the truly leading experts on the FCPA. Mr. Deming will provide a fascinating and exciting presentation on how international legal conventions bear on the day-to-day practice of law. Mr. Deming is a principal in the firm of DEMING PLLC. The firm has extensive experience handling major matters throughout the United States and abroad. Built upon the superb reputation of Stuart H. Deming, DEMING PLLC caters to clients from all over the world.

To Register

Mail registration form and check payable to NALS of Michigan to:

Tami Carl, PLS
Miller Johnson
100 W. Michigan Ave., Suite 200
Kalamazoo, MI 49007-3960

Email questions to carlt@millerjohnson.com
Registration Deadline – September 11, 2015

NALS of Michigan

The Implications of Legal Conventions Seminar and Board of Directors Meeting

Saturday, September 19, 2015

Radisson Hotel Lansing at the Capitol
111 N Grand Ave, Lansing, MI 48933

Parking: Valet \$20; self-park - \$10
Or park free at Foster Swift, 313 S. Washington Sq.
Short walk to hotel

- \$25 NALS Members Seminar, Lunch and Board Meeting
 - \$35 Non-Members Seminar and Lunch
 - Students Seminar only – No cost
 - \$10 Students Seminar and Lunch
 - \$10 Lunch and Board Meeting
 - No cost Board Meeting Only
- (Please mark one box only)

About the Speaker:

Stuart H. Deming represents domestic and foreign clients in a range of business and investigatory matters. He provides advice on international transactions, develops and assists in the implementation of compliance programs, directs and conducts due diligence and internal investigations, and represents clients before federal and state agencies and international institutions. His regulatory practices focus on the Foreign Corrupt Practices Act (FCPA), money laundering, economic sanctions, and a range of related issues like the UK Bribery Act, Canada's Corruption of Foreign Public Officials Act, and Sarbanes-Oxley. He has successfully litigated on appeal complex international legal issues as well as handled delicate matters involving foreign figures. As a CPA with an MBA, he has also dealt with complex accounting-related issues.

Mr. Deming has written and spoken extensively in the United States and abroad on the FCPA and other anti-corruption initiatives. He is the author of Oxford University Press' recently published *Anti-Bribery Laws in Common Law Jurisdictions*; the co-author with a leading English barrister of *The FCPA and UK Bribery Act: A Ready Reference for Business*; and the author of a best-selling book published by the ABA: *The Foreign Corrupt Practices Act and the New International Norms*. For many years, he was a member of the Board of Editorial Advisers to the Foreign Corrupt Practices Act Reporter; he co-chaired the ABA's national institutes on the FCPA; and he co-founded what is now the ABA's Anti-Corruption Committee.

Mail registration form and check payable to NALS of Michigan to:

Tami Carl, PLS
Miller Johnson
100 W. Michigan Ave., Suite 200
Kalamazoo, MI 49007-3960

Or to pay by credit card, visit our web site (www.nalsofmichigan.org) and use the PayPal feature.



Comments or questions to carlt@millerjohnson.com
Registration Deadline – September 11, 2015

Name: _____

Employer/School: _____ Chapter: _____

Mailing Address: _____

City, State, Zip: _____

Email: _____

Refund policy: NO REFUNDS after the registration deadline of September 11, 2015.
A replacement may be sent in your place.